

SPARSHOLT COLLEGE HAMPSHIRE
MINUTES OF THE MEETING OF THE
SEARCH COMMITTEE
held on 24 November 2016 at 11.45 am

¹PRESENT Mr M Coombes (E); Mr T Jackson (P); Ms Z Carter (E).

DECLARATION OF INTERESTS

65 There were no interests to declare.

MINUTES

66 **Resolved** – that the minutes of the meeting held on 9 September 2016 be corrected at Minute 48 ('While' rather than 'White'), and other than that confirmed as a correct record and signed by the Chairman.

TO MAKE RECOMMENDATIONS REGARDING THE RECRUITMENT OF AN EXTERNAL MEMBER OF THE BOARD OF GOVERNORS

67 The Committee had considered three applications from candidates for the position of External Member to the Board of Governors. Two of these had been shortlisted for interview and interviewed earlier the same morning and regrettably neither were considered suitable for appointment. The Committee reviewed the non-shortlisted candidate's application form but considered that they would not be suitable to call forward for interview.

68 The Committee considered that, in seeking further candidates, more emphasis should be placed on the financial knowledge, experience and acumen of the candidates, especially given the matters of succession and the ever-increasing importance of financial management to the future success of the College.

69 The Committee also considered the loss of financial competence represented by the end of the term of office as a governor of Mr Peter Lloyd and recommended that he should be invited to become a co-opted member of the Resources Committee and for that membership to be reviewed annually. It was also recognised that, where co-opted governors could become less knowledgeable about the wider activities of the Board, Mr Peter Lloyd might make an ideal co-option to the Audit Committee after having served, say, two years on the Resources Committee as a co-opted member.

70 The Committee also noted the fact that Mrs Susan Shaw had sent apologies for the last Resources Committee but hoped that she might continue to attend as a co-opted member, given her financial experience and competent professionalism.

71 **Resolved** – that further applications should be sought for the post of Governor with an added emphasis on financial experience and expertise from candidates.

72 **Resolved** – that the Board of Governors be recommended to invite Mr Peter Lloyd to become a co-opted member of the Resources Committee upon the end of his term as College Governor.

73 The meeting closed at 1.10 pm.

¹ (E) = External; (P) = Principal; (S) = Staff; (St) = Student; (C) = Co-opted Committee Member