



Employer Charter



Principal: Tim Jackson BTEch (Hons), PGCE

Our Mission Statement

To inspire learners to recognise and achieve their full potential

Our Beliefs and Values

Excellence, Passion, Team Work, Integrity, Innovation,
Sustainability, Valuing Others and Supportiveness

Sparsholt College Hampshire incorporating Andover College

The ***Employer Charter*** was approved by the Board of Governors in July 2009 and is the current version.

Equality Impact Assessment	
	Conducted: May 2011
	Located: College Document Library
Originator: <i>Ralph Stratton</i>	Located: College Document Library

In line with the Disability Discrimination Act (DDA), Sparsholt College Hampshire incorporating Andover College will make all reasonable adjustments to ensure our Policies are accessible. This document can be made available in alternative formats.

Sparsholt College Hampshire incorporating Andover College

CHARTER FOR EMPLOYERS

Our Vision

To support success through high quality training solutions designed for maximum business impact.

Winning Behaviours

- We believe that the relationship is more important than the deal.
- We will ensure that every interaction with others is our best.
- We do what we say we do.
- We will drive our skills and knowledge to stay ahead of the game.
- We will lever the capability of the organisation to deliver great results and service.
- We will promote equality and diversity and respect every individual's right to a balanced life.

Our commitment to you

Whether you want to receive training yourself or, you want your staff to be trained, Westley Business Solutions is here to help you. We want to work with you to help improve the effectiveness of your business, whether it's small, medium or large we are here to accommodate your needs. Invest in training with us and you will experience a whole new world of information, advice and training from our experienced staff. We have been awarded the prestigious 'Action for Business' accreditation which recognises our commitment and enthusiasm for working with our clients.

Our Services to Business Team

- Delivers bespoke training in the workplace
- Provides an extensive short course calendar
- Provides fully accredited management training programmes
- Provides an extensive accredited book-keeping and accountancy programme
- Provides individual coaching and consultancy for managers

Ring our business line on 0845 850 0916 to find out more.

Benefits of Training in the Workplace

- Work related qualifications use experience at work to build knowledge and job effectiveness.
- Key Skills training provides upskilling and qualifications in communication, numeracy and IT — the essential building blocks on which to build robust skills development.
- Nearly all of our qualifications are transferable if you change jobs

Facts about training in the Workplace

- According to the Learning & Skills Council, 1.3 million people in the UK go to work every day without the skills they require to do their job proficiently.
- Research has also shown that employers investing in staff development, benefit from having a well-trained, motivated workforce and those benefits include higher staff retention rates and increased productivity.
- To be both successful and competitive a business needs to have a workforce that can perform to its optimum potential and training is the crucial key to releasing that potential.
- Getting the right skills advice is as essential to choosing the best and most appropriate training. At Sparsholt College Hampshire and Andover College, we work alongside businesses providing advice, resolving training needs and ensuring that the training - and its delivery - meets individual business requirements.

Sparsholt College Hampshire
Winchester
Sparsholt
Hants
SO21 2NF
0845 850 0916

Andover College
Charlton Road
Andover
Hants
SP10 1EJ
0845 850 0916